

Wernle Youth & Family Treatment Center

Job Description

Job Title:	Therapist
Company:	Wernle Youth & Family Treatment Center
Department:	Operations
Reports to:	Clinical Director
Status:	Full time Exempt

Wernle is a non-profit residential treatment – behavioral health care agency committed to providing quality services to children and their families through caring programs and healing relationships, which are reflective of God’s love in Jesus Christ.

Job Summary:

Counsels individuals or groups regarding psychological or emotional problems such as stress, substance abuse, or family situations and develops and implements therapeutic treatment plan in residential setting in compliance with COA standards and state, federal, agency and all other applicable rules and regulations.

Essential Duties and Responsibilities:

- Interviews residents to obtain information concerning social history, treatment and other pertinent information.
- Plans and administers therapeutic treatment, behavior modification, and stress management therapy to assist residents in developing/displaying appropriate behaviors.
- Observes residents to detect indications of abnormal physical or mental behavior.
- Reviews results of tests given by psychologists to evaluate residents’ needs.
- Changes method and degree of therapy when indicated by resident reactions/needs.
- Discusses progress toward goals with residents such as medication regimen, family relationships, educational programs, social development, discharge plans or other behavioral problems.
- Consults with psychologist/psychiatrist or other specialists concerning treatment plans and amends plans as required.
- Maintains regular contacts with other agencies/professionals regarding client progress in the therapeutic treatment program through phone calls, letters, and/or monthly reporting.
- Refers resident to supportive services to supplement treatment and counseling.
- Serves as “on-call” or “on-duty” supervisor as assigned.
- Provides weekend therapeutic coverage as assigned.
- Completes all MHA’s, ITP’s, MTP’s, and Treatment Plan Updates within their required time-frames.
- Conducts a minimum of at least one group therapy session per week, and one individual therapy session per week for each resident.
- Completes and maintains individual and group counseling notes and documentation within 24 hours following the treatment session excluding weekends and holidays.
- Completes all court reports in a timely manner to meet the requirements of the court.
- Conducts family therapy, either on-campus or by speakerphone, no less than once a month, unless there are specific clinical reasons for not doing so.
- Attendance at the following meetings is required:
 - Performance Quality Improvement
 - Clinical Case Conference
 - Program Staff/Clinical Case Conference
 - Clinical Supervision (as scheduled).
 - Dr. Mitchell reviews.

- Develops and implements appropriate discharge planning with resident, family, and placing agency.
- Develops and maintains positive relationship with external customers, families and residents and employees.
- Obtains thirty-two (32) hours of continuing education credits per year.
- Performs other duties as assigned.

Education and Experience:

LCSW, LMFT, LMHC OR Master's Level Therapist with degree that is licensed eligible (LMHC, LMFT, LCSW)

Language Skills:

Possesses ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, or governmental regulations; ability to write reports, business correspondence, and procedure manuals; ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

Mathematical Ability:

Possesses ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals; ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability:

Possesses ability to identify problems, collect data, establish facts, and draw valid conclusions; ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Certificates, Licenses, Registrations:

Possesses valid driver license.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to reach with hands and arms and talk or hear. The employee frequently is required to stand; walk; sit; use hands to finger, handle, or feel; climb or balance; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may frequently drive an automobile, taking children to various appointments, recreational activities, etc. The employee is occasionally exposed to physical activities with the children that could result in restraining a child as well as physically removing a child to a secure setting. Employees may be exposed to outside weather conditions, blood borne pathogens, and a constant or intermittent high noise level that could cause distraction or hearing loss. The noise level in the work environment is usually moderate.