

Wernle Honors National Honoree Joe Montana and Raises Nearly \$250,000 2015 Catalyst4Change Event Highlights



Catalyst4Change Dinner



CEO Darrell Gordon with National Awardee Joe Montana



Board Member Bill Goins with Tim Brown & Joe Montana



Dave McNamee & Joe Montana



Joe Montana, Kurtis Banta & Stuart Taylor



Pat Lingle, Joe Montana & Paul Lingle



Darrell Gordon with Local Awardee Debra Edelman



Darrell Gordon, Tim Brown, Joe Montana & Stuart Taylor



Mary Hoppe, Board Member Charlotte Maley & Sandie Rowe, Board Chair



Philanthropist Award recipient Stuart Taylor with Darrell Gordon



Joe Montana



The Healthcare Logistics Team: Bethany Reid, Tiffany Timmons, Gayle Watkins, Sheryl Nugen & Joni Sell



Regional Awardee U.S. Senator Joe Donnelly



Darrell Gordon & Gary Kleer with First Bank of Richmond, Bethany Reid with Healthcare Logistics & Bryan Hawk with AR Hale
(organizations with lifetime giving greater than \$100,000)



Emcee Tim Brown & Mike Mathile

BOARD OF DIRECTORS

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Pastor Bob Meckley
Pastor John Walker
Pr. Jay Jackson, Jr.
Rev. Bob Swanson
Jeffrey Slyman
Bryan Hawk

*Having these chains cut off,
it makes you feel freedom.*

*Like a bird with a broken wing,
you stare longingly at the sky.*

*My wings are healed, and now
I am ready to set off into the sky.*

*So, this is what freedom feels like?
It feels good.*

– 15 year old male, St. Joseph County

FOR MORE INFORMATION

CALL: (765) 939-4565

EMAIL: development@wernle.org

VISIT: www.wernle.org

FIND US ON:  

A Message from the President/CEO...

We have been scoring a lot of touchdowns lately with new buildings and programs on our growing campus. We scored another in late September when Hall of Fame quarterback Joe Montana was given our *Catalyst4Change* National Award. His accomplishments on the football field are renowned, especially the ones where he overcame great odds at times in leading his teams to victories. He is now a leader as a businessman and an advocate for children. He has chosen to help people.



That is something we do every day. Our expert team works together to overcome the adversities that our residents have faced in their personal lives. By bringing the Catalyst event into our Lingle Wellness Center on campus, we raised close to a quarter of a million dollars on that special night.

Nearly 400 in attendance that night had never been to our campus before. Sharing our home with our guests allowed us to show up close that we are delivering on our promises to get bigger and better, to help more young people and to have a sustainable future. Transparency is essential when we depend so much on donations. ***The Catalyst4Change event was electric. It was touching. It was fun. Great people were honored and we were honored in return by their presence.***

We truly are making differences in lives and getting the message out far beyond our hometown of Richmond, Indiana. It is paramount after the laughs and tears and awesome speeches at Catalyst4Change that we follow through on our promises. We have not just been given gifts of money and time to accomplish our goals (and our campaign). We have been entrusted with supporter dollars that we must use wisely. Every day. Every year.

We have been making wise decisions in using the more than \$5 million we have raised so far during our Campaign of Hope. You can see the results all over campus with new buildings, new employees and better programming. You will be seeing even more very soon. In October we break new ground on a new 15-bed residential hall. We are moving forward with plans to construct a new administration building that will sit at the entrance to campus off of Wernle Road.

Our donors and Board of Directors have made major commitments toward these new building projects. We are here at any time to show you around campus. We are certain that you will see some wonderful things and meet some wonderful people.

We have come a long, long way in the last decade. We are proud of what we have accomplished. Statistical results show we have become one of the best in our business nationally for successfully helping boys, girls and their families. Our employment numbers continue to rise. We truly are a hidden gem in the hills of southern Richmond.

That being said, we will never rest in working toward a better tomorrow for our residents. There will always be more families to help, more services to offer and more touchdowns to score. We need your help in this growing process, 100% of your tax-deductible donation will be used toward building our campus into an environment where our youth overcome, thrive and succeed.

In Christ,

Darrell Gordon, MSA, JD, CFRM
President/CEO

Kurtis Banta, 2015 Alumni Awardee

Kurtis Banta is dedicated to becoming successful. His story began in Howell County, Missouri, born to a mother struggling with addiction. At the age of 15, Kurtis started to struggle with depression and anger, and soon he found himself battling substance abuse. His abuse landed him in the Indiana Department of Corrections, where he realized very quickly that he wanted more out of his life.

After good behavior, he was released to Wernle where he began to understand and manage his anger and aggression with support of caring staff like Rick Madden and Rachel Gray.

Kurtis has grown into a driven and responsible young man. Kurtis says "Wernle is important because it helps you connect to yourself and to those around you. I know myself now and what I am capable of, because of the help I received at Wernle."

We are proud that Kurtis came back to share his story with us. Despite his adversity, Kurtis has emerged a catalyst for change.



L to R: Rachel Gray, Employee of the Year; Kurtis Banta, Alumni Award recipient and CEO Darrell Gordon.

Coaches4Kids Golf Outing Raises \$73,404



Robin Henry, Sheila McBride, John McBride, Deborah Ahaus, Rick Ahaus & Amy Keane



Matt Caulfield, Darrell Gordon, Tim Hawk & Tim Brown



Jim Schellinger & Tim Brown



Brad Barrett, Darrell Gordon, Allen Pinkett & Tim Brown

COACHES4KIDS SPONSORS: First Bank Richmond • AR Hale West End Bank • Ed Zumstein • Meridian Health Services Primex Plastics Corporation • Reid Health • Ahaus Tool Barnes & Thornburg • Brian Baker • Cates Auto • Frank Eck, Jr. Jeff Slyman • RMD/Patti • Welnet by Consencium

EMPLOYMENT OPPORTUNITIES AVAILABLE

Interested in making a difference in the lives of children? We are always seeking dedicated staff with a passion for youth. We offer competitive salaries and great benefits! Please visit our website at wernle.org to learn about our organization and current positions available.

THERAPEUTIC BEHAVIORAL SPECIALIST (Direct Care Staff)

Primarily responsible for the daily care and safety of our residents. Responsibilities include providing leadership, modeling and enforcing appropriate behaviors and engaging residents in active daily living skills, educational and recreational activities, which sometimes include providing transportation. Therapeutic Behavioral Specialists also monitor behaviors, reinforce treatment plans, and encourage positive behaviors. They ensure compliance with the therapeutic program schedules and treatment plans that have been established for the child.

LICENSED PRACTICAL NURSE (LPN)

Responsible for maintaining the day to day operations of our Medical Services department to ensure treatment provisions of residents (adolescents age 6–21) as prescribed by consulting physicians. Our nurses are instrumental in delivering the highest level of quality care to our residents.

CLINICAL DIRECTOR

Our Clinical Director will be responsible for overseeing, developing, maintaining, and evaluating clinical department programs to ensure appropriate admissions and service delivery, and to meet Wernle's goal of providing the highest quality of care to youth and families. He/she will provide supervision and training to Therapists and Case Managers, and serve as an active participant of the agency's leadership team. This position has a high level of visibility and accountability.

MAJOR GIFTS OFFICER – INDIANA

Responsible to develop and implement strategy for individual major gift donor relationship management (manage, nurture, upgrade). Responsible for managing relationships with approximately 300 existing and major donor prospects determined to have the ability to make gifts at or above \$20,000. The Gift Officer will be expected to identify, qualify, cultivate, solicit and steward these relationships from regional and national donors, while maintaining compliance with COA standards; state, federal and other applicable regulations, and Wernle policies and procedures. The incumbent in this position will serve as an active participant of the agency's leadership team. This position has a high level of visibility and accountability.

DIRECTOR OF CONTINUOUS QUALITY IMPROVEMENT

Responsible for planning, coordinating and directing the Continuous Quality Improvement (CQI) program and managing outcomes by applying total quality management tools and approaches to analytical and reporting processes. Reporting to the CEO, the CQI Director will ensure the implementation of the established compliance standards placed on this agency by governing bodies which may include organizations such as Indiana Department of Child Services, Council of Accreditation and laws such as HIPAA. Also, assures that agency-wide CQI initiatives are focused and aligned on improving operational and program efficiencies and effectiveness. Provides leadership in incident reviews, including investigations, corrective action and reporting neglect and/or abuse to Child Protective Services. Directly supervises the CQI Assistant, Administrative Support Associate, and has dotted line supervision for the Admissions Coordinator. The incumbent in this position will serve as an active participant of the agency's leadership team. This position has a high level of visibility and accountability.

Come join us and be a part of rebuilding relationships and restoring hope.



2000 WERNLE ROAD
P.O. BOX 1386
RICHMOND, INDIANA 47375-1386



Wernle's Campaign of Hope

We are making an investment in our children through a new administration building. The building will give us office space to increase our outpatient services and improve our quality of care, while also allowing Wernle to diversify programming. The end of an era as Wernle sets its sights toward the 21st century.



NEW ADMINISTRATION BUILDING



NEW ADMINISTRATION BUILDING



NEW 15-BED RESIDENTIAL BUILDING



A new 15-bed residential hall will be built to meet current and future needs of our children and community. The goal is to match our programming with modern, safe, flexible spaces to support changing program therapies.

