MISSION

Wernle is a family focused, child centered agency providing opportunities for the growth and development of troubled children and their families – individually, interpersonally, and socially - through caring programs and healing relationships which is reflective of God’s love revealed in Jesus Christ.

CORE PURPOSE

“Rebuilding relationships … Restoring hope …”

CHILDREN ARE A HERITAGE

We felt it was important for you to hear about Wernle’s impact from the perspective of parent’s. Below are comments from two mothers.

“Dear Wernle Staff, Wernle has done wonderful things for my son and we can’t thank you enough. We have such high hopes for him and his future now and that is something that we had really lost sight of prior to him coming to Wernle. He was out of control and we felt very helpless. It means so much for us to see him actually enjoying life again. He hasn’t been successful in school for such a long time. I know it was since elementary school when he was last successful. I am actually seeing the sweet side of him again, which I missed so much. Again, thanks to all of the Wernle Staff.” – Judy F.

“My daughter has done a 180; her whole attitude has changed. She is a completely different person regarding behavior. I am so happy and thankful for Wernle for the support they have given us and the help they gave my daughter. I will tell everyone about how great Wernle is and how they do care about our kids.” S.M.

BEST PRACTICES

Wernle Youth and Family Treatment Center ensures best practices are implemented and sustained by adhering to the highest national and international standards through its accreditation with the Council on Accreditation.

Children who have been abused, neglected or abandoned have experienced trauma. Wernle utilizes trauma informed intervention and treatment that involves understanding, recognizing and responding to the effects of trauma on children. Trauma-Informed Care also emphasizes physical, psychological and emotional safety for children, non-minor dependents, families and providers, and helps survivors rebuild a sense of control and empowerment.

Evidence based programs are used and include, but are not limited to Trauma Focused Cognitive Behavior Therapy, Managing Adaptive Practices, and Individual Cognitive Behavioral Therapy.

Lutheran Services in America (LSA) is one of the largest health care and human services networks in the country, representing 300 Lutheran nonprofit organizations throughout the United States and the Caribbean. LSA works to connect and empower our member organizations, which serve six million people annually, touching the lives of one in every 50 people in the U.S. every year.

ABOUT THE COVER

Wernle’s 90 acre campus. Mother and daughter, Helen Woods and Ayrial Thompson were a featured article in the Our Heritage Fall 2017 newsletter, entitled, My Child is Not Her Illness. Ayrial, a former resident of Wernle Youth and Family Treatment Center, is rebuilding relationships and will be graduating from high school in the summer of 2018.
I am pleased to report on another outstanding year at Wernle. The pages that follow contain example after example of how this organization in Fiscal Year 2017 made a positive impact on youth throughout Indiana and parts of Ohio. With growth comes challenges. This report reveals an organization that is strategically evolving to reach new heights of excellence in trauma-informed and evidenced based therapy services, psychological diagnostic testing evaluations, and empowering independent living skills training. Indeed the past year provided us with even more evidence of the growing need for Wernle’s mission to rebuild family relationships and restore hope to children – and in some instances offer hope for the very first time in their lives.

With the generous commitments of so many to the Community of Hope Campaign, we enjoyed the naming of Sharpe Hall – primarily funded by the Sharpe Family Foundation. The new facility provides twelve beds for youth in crisis. The Hawk Family’s unwavering support and those of others has led to the groundbreaking of the new Hawk Center – providing significant expansion in outpatient care, new offices and training classrooms for staff, and moves the center of operations along Wernle Road to be more assessable to the Richmond community.

Wernle is blessed to have the multi-year support of Health Care Logistics as our premier sponsor of the Catalyst4Change event. In 2017, we honored bestselling author Nicholas Sparks. Other notable honorees included St. John Lutheran Church, Andrew Cecere and the Suttman Family. Coach Gerry Faust led the First Richmond Bank Coaches4Kids Golf Outing along with several former Notre Dame athletes.

The report reveals an unwavering commitment among our major supporters, the board of directors, sponsors, churches, and many friends in securing Wernle’s long-term success. Featuring those that have given consecutively for more than five, ten and fifteen years. I remain deeply honored to serve as President and CEO of this special organization and deeply grateful to our board, staff, children we serve, supporters, and friends, who are helping to lead Wernle on an upward trajectory to our 140th anniversary in 2019 and beyond.

Darrell R. Gordon, MSA, JD, CFRM
President/CEO
WERNLE’S ECONOMIC IMPACT

According to the City of Richmond, Wernle spends over $1 million annually with local businesses in the City of Richmond and contributes $5 million a year into the local economic development through its employment of over 100 employees.
### WERNLE YOUTH SERVICES COMPARISON BY RESIDENTIAL UNIT

<table>
<thead>
<tr>
<th>SERVICES</th>
<th>Boys Private</th>
<th>Girls Private Tier I</th>
<th>Girls Private Tier II</th>
<th>GRIT</th>
<th>Staff Secure</th>
<th>Sexually Maladaptive</th>
<th>Transitional Living</th>
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<tbody>
<tr>
<td>Ages</td>
<td>12-21</td>
<td>6-21</td>
<td>6-21</td>
<td>12-18</td>
<td>12-21</td>
<td>12-21</td>
<td>16-21</td>
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<tr>
<td>Staff/Child Ratio</td>
<td>1:4</td>
<td>1:4</td>
<td>1:4</td>
<td>1:1</td>
<td>1:5</td>
<td>1:4</td>
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<td>#Beds</td>
<td>20</td>
<td>13</td>
<td>13</td>
<td>2</td>
<td>25</td>
<td>12</td>
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<td>Services on Campus - All</td>
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<tr>
<td>Services on Campus - Most</td>
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<tr>
<td>Education - on Campus</td>
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<tr>
<td>Education - off Campus</td>
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<td>School Activities</td>
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<td>Vocational Training</td>
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<td>Daily Structure Activities</td>
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<td>Case Management - weekly</td>
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<tr>
<td>Case Management - daily</td>
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<td>Individual Therapy - weekly</td>
<td>1-2x</td>
<td>1-2x</td>
<td>1-2x</td>
<td>3-5x</td>
<td>1-2x</td>
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<td>Family Therapy - 2x monthly</td>
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<td>Substance Abuse Group - as needed</td>
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<td>Skill Building Sessions 1-3x weekly</td>
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<td>Faith and Ethics</td>
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<td>Family Contact - weekly supervised</td>
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<tr>
<td>Family Contact - weekly</td>
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<td>Off Campus Visits</td>
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<td>Off Campus Outings</td>
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<tr>
<td>Jobs - on Campus</td>
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<tr>
<td>Jobs - on and off Campus</td>
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</table>

1 **BOYS PRIVATE SECURE UNIT**

Designed to provide a safe and secure environment for male residents in need of immediate stabilization. This is a secure unit, with exit doors on a delay. This unit is for youth who are at risk of harming themselves or others, are physically aggressive, acutely emotionally disturbed, or pose a significant risk of running away.

2, 3, 4 **GIRLS PRIVATE SECURE I AND II AND GIRLS RESIDENTIAL INTENSIVE TREATMENT (GRIT) MALEY HALL**

These buildings are designed to provide a safe and secure environment for female residents in need of immediate stabilization. This is a secure unit, with exit doors on a delay. This unit is for youth who are at risk of harming themselves or others, are physically aggressive, acutely emotionally disturbed, or pose a significant risk of running away. Girls Unit’s Tier program: Grit (most intensive)-Tier 1 (more restricted than Tier 2, but less intensive that Grit)-Tier 2 (less restrictive and offers more opportunities).

5, 6 **STAFF SECURE PK AND DG UNIT**

These buildings are designed to provide a safe and secure unit for male youth with issues of aggression, impulsivity, emotional disturbance and/or behavioral issues requiring a high level of supervision.

7, **SEXUALLY MALADAPTIVE UNIT - SHARPE HALL**

Structured to meet the treatment needs of sexually maladaptive male youth.

8, **TRANSITIONAL LIVING UNIT - KOLSKY**

This program meets the special needs of assisting male residents in developing transitional living skills. This unit prepares residents for living independently in the community, either returning home or living on their own.
2017 CATALYST4CHANGE HONOREES

CATALYST CHAIRS

Michelle Mathile  
*Chair*

Bethany Reid  
*Chair*

CATALYST HONOREES

Nicolas Sparks –  
*National*

The Suttman Family –  
*Philanthropist*

Andrew C. Cecere –  
*Local*

St. John’s Church Celina,  
Ohio –  
*Regional*

David Cruse –  
*Employee of the Year*
CARL WERNLE A MAN OF VISION
Leaves First Legacy Gift for an Orphanage

On August 29, 1847 the Honorable Carl Wernle was married to Emilie Spannagel by Pastor F. W. Richman in Sponagle Lutheran Church. Pastor Carl Wernle and Emilie were parents of five children: Julie, Otilia (Tillie), Carl, Carrie, and Irene.

As they ministered they preached in several places in Ohio and Indiana spending most of their time in Galion, Ohio. In 1878 at the age of 48 Emilie died and was buried in Upper Sandusky, Ohio. In memory of his wife, Pastor Wernle made a bequest of $500 to the synod of the Trinity Evangelical Lutheran Church for an orphanage. The 1880 synod minutes states that the first building of the Wernle Orphans Home and Asylum for the aged in Richmond, Indiana was dedicated May 4, 1879 with 58 orphans in their care. Little did Pastor Wernle know that his legacy would be felt by children more than a century later, serving more than 50,000 orphans, aged widows, and youth.

Leaving a gift in your Will provides funding for the long term, allowing Wernle to develop a clear plan for the years ahead. Please consider including Wernle in your estate plans. Thank you.

WAYS TO GIVE TO WERNLE

A gift to Wernle can be made in a number of different ways – as a bequest, as a memorial or tribute to another person, as a spontaneous online donation, or as a contribution to the Wernle Endowment.

Make a Monthly Gift
Make an even bigger impact to restore and heal troubled youth by making your gift monthly. Becoming a monthly donor means more meals for the youth who need it the most.

Honor and Memorial Giving
You can remember and honor someone special by making a gift to Wernle in their name. In their memory, help support more youth.

Workplace Giving
Your employer and coworkers can join you in helping our youth. There are multiple ways to get involved through workplace giving, including payroll deductions.

Planned Giving
Be a part of our future by including Wernle in your estate plans. Your legacy can help support our shared vision of restoring hope to our youth.

Corporate Partnerships and Foundations
The efforts and generosity of our partners and their corporate giving initiatives have significantly enhanced Wernle’s youth-efforts.
Wernle Honors Those That Have Given Consecutively for Five Years or More, Year After Year

While Wernle's services and programs are varied and complex, the goal is simple: to help youth achieve wholeness and personal dignity. Every donor is invaluable to Wernle's mission. This year we have decided to feature those loyal donors that have given consecutively for five years or more.

15 or More Consecutive Years

- Pastor and Mrs. Donald R. Bachman
- Dr. and Mrs. Brad Barrett
- Ray and Evelyn Bauman
- Stephen E. Beach
- Bethel Christian Church, Fountain City, IN
- Donald Bishop
- Richard and Cindy Clark
- College Corner Presbyterian Church, College Corner, OH
- Gerald and Wilma Coleman
- Marilyn Cummings
- Frederick and Joanne Dafler
- Larry and Jean Deamron
- Howard Downs
- Marc and Rhonda Duning
- English Evangelical Lutheran Church, Bluffton, OH
- Lois B. Ewald
- Martin and Helen Fahnecke
- First Bank Richmond, Richmond, IN
- David and Jane Follmer
- Samuel and Marlene Ford
- Matt and Amy Gilmore
- Randall Gluck
- William and Nancy Goette
- Good Hope Lutheran Church, Arlington, OH
- Darrell Gordon
- Lois J. Hamilton
- Health Care Logistics, Circleville, OH
- Wesley and Marian Justi
- Matthew and Bridget Kentner
- Gilbert J. Lemmerman
- Lutheran Church of the Resurrection, Cincinnati, OH
- Charlotte Maley
- John and Vivian Maley
- Gerald and Ruth Malueg
- Peace Lutheran Church, Georgetown, OH
- Peace Lutheran Church Sunday School, Georgetown, OH
- Norma Pence
- Salem Evangelical Lutheran Church, West Alexandria, OH
- Michael and Sharon Schnell

James and Catherine Shackson
Alan Smock
Ronald and Jacquelyn Springer
St. Andrew Lutheran Church, Enon, OH
St. Jacob Lutheran Church, Anna, OH
St. John’s Ev Lutheran Church, Napoleon, IN
St. John’s Lutheran Church, Celina, OH
St. Mark’s Evan. Lutheran Church, Delaware, OH
St. Mark’s Lutheran Church, Wapakoneta, OH
St. Matthew Lutheran Church, Lima, OH
St. Paul Lutheran Church - Olean, Versailles, IN
St. Paul Lutheran Church Women, Upper Sandusky, OH
St. Peter Lutheran Church, Dillsboro, IN
Trinity Lutheran Church, Brookville, IN
Trinity Lutheran Church, Willard, OH
James and Miriam Wagel
Tedd and Nancy Walters
Mary Anne Wiedenheft
Zion Lutheran Church, Valley City, OH
Zion Lutheran Church, St. Marys, OH

10 or More Consecutive Years

- Anonymous
- Roger and Pamela Bauser
- Ronald V. Bradle
- John and Geraldine Bullerdick
- Andrew C. Cecere
- Keith and Diana Clawson
- Roland L. Cutter
- David DeVita
- ELCA Foundation, Chicago, IL
- Ronald and Carol Fasick
- Larry and Nila Fenstermaker
- William Goins
- Christian and June Gries
- Stephen and Ened Hartz
- Leo and Arlene Hawk
- Stephen and Linda Herget
- Dwayne Hoenie
- Holy Trinity Lutheran Church, New Castle, IN
- John and Vanette Kashmer
10 or More Consecutive Years continued

Gary and Cheryl Kleer
Julie Kossler
Terry and Nancy Locke
Donald and A. Louise Lucas
Rev. and Mrs. Doug Meyer
Jane K. Moyer
Peace Lutheran Church, Connersville, IN
RMD/Patti Insurance, Richmond, IN
Rebecca Roemer
Lois Rust
Reta Schroeder
Floyd G. Schutte
Mary E. Seymour
Sharpe Family Foundation
Paul and Lela Siebert
John and Wilma Sickman
David and Beth Smith
Viola Snook
St Andrew Lutheran Church, Farmersville, OH
St. John Evangelical Lutheran Church, Fort Wayne, IN
St. John Lutheran Church, Columbus, OH
St. John Lutheran Church, Greenville, OH
St. John's Lutheran Church, Celina, OH
St. John's Lutheran Church Hubbells SS, Sunman, IN
St. Matthew Lutheran Church - Ithaca, Arcanum, OH
St. Paul’s Lutheran Church, Seymour, IN
The Secret Ingredient, Richmond, IN
Dorothy J. Tillman
Trinity Lutheran Church-Pitsburg, OH
Ruth A. Weisenauer
James and Patricia Wenning
West End Bank, Richmond, IN
Thomas and Mary Willman
Jeffrey and Marilyn Wingstrom
Zion Evangelical Lutheran Church-Manchester, Sunman, IN
Zion Lutheran Church, Lafayette, OH
Zion Lutheran Church, Gibsonburg, OH
Zion Evangelical Lutheran Church, Hartford City, IN
Zion's Evangelical Lutheran Church, Pershing, IN

5 or More Consecutive Years

Ahaus Tool & Engineering Inc, Richmond, IN
Alliance Architects, South Bend, IN
AR Hale Family Foundation, Lima, OH
Charles and Diena Beyer
Dave and Nancy Bredemeier
Christ The King WELCA, West Chester, OH
Contract Industrial Tooling, Richmond, IN
Frank Eck
Emmanuel Lutheran Church, Salem, IN
Randy and Sharon Fourman
Bryan Hawk
Tim and Michele Hawk
Clara Bell Hileman
Thomas and Joy Holthouse
Robert and Rilla Jokela
William J. and Deborah L. Kitchin
John and Shelia McBride
Charles and Callie Minier
Meridian Health Services, Muncie, IN
Mt. Zion Lutheran Church, LaGrange, IN
Patricia A. Now
Shawn and Teresa O’Brien
Pat Olmstead
Our Saviour Lutheran Church, Winchester, IN
Primex Plastics, Richmond, IN
Providence Lutheran Church Women, Brookville, OH
Bradley Pryor
Patricia Reese
Allan and Miriam Rosar
Linda Selandar
Jeffrey and Donna Slyman
Rodney and Lorri Stephens
St. Jacob’s Lutheran Church-WELCA, Jackson Center, OH
St. John Lutheran Church, Logan, OH
St. John Lutheran Church, Richmond, IN
St. Paul's Evangelical Lutheran Church, Prospect, OH
St. Paul’s Evangelical Sunday School, Coldwater, OH
St. Paul Lutheran Church, Coldwater, OH
Robert and Carleen Suttman
James R. Taylor
James and Sandra Terry
The GE Foundation, Fairfield, CT
Thor Construction Company
Trinity Lutheran Church, Union City, IN
Michael and Nancy Upchurch
Urban Fuhrman Legacy Fund, Minneapolis, MN
Louis and Carolyn Weigand
Karen R. Wesdorp
Ron and Marsha Westerfeld
Jason and Kimra Williamson
Mary Jo Wittrock
These artistic works were created by our youth at Wernle. Art supports youth development principles and helps them find their voice, sparking young people’s creativity and building community and critical learning, and life skills that they can carry into adulthood.

**WERNLE GOALS FOR 2018**

**BOARD DEVELOPMENT:**
Increase membership, diversity and engagement

**PROGRAMS:**
Operate at program capacity

**AGENCY:**
Implement initiatives that allow for strategic positioning and performance quality improvement

**FUNDING:**
Increase non-program funding to 10% of annual operating budget

**STAFF:**
Increase staff retention
Serving the most vulnerable since 1879. Thank you for your support.

Wernle Youth and Family Treatment Center
2000 Wernle Road
Richmond, Indiana 47374
wernle.org