



2018 ANNUAL REPORT



Mission

Wernle is a family focused, child centered agency providing opportunities for the growth and development of troubled children and their families—individually, interpersonally, and socially—through caring programs and healing relationships which are reflective of God's love revealed in Jesus Christ.

Core Purpose

“Rebuilding Relationships . . . Restoring Hope . . .”

Nothing Moves Without Leadership

We felt it was important for you to hear about Wernle's impact from one of our board members. Below is a quote from Roland Cutter.

“Having been born and raised in Richmond, as well as a Lutheran, I have been familiar with Wernle and its history. I have seen its progression from a small orphanage serving children to a large corporate entity providing excellent care for youth and their families that have been abused, neglected or abandoned.



All of this progression has been by dedication of excellent leadership over the years, and the current CEO, Darrell Gordon, has guided Wernle to its most significant growth and expansion in the recent years. This growth has brought Wernle both state and national recognition. We have seen Wernle become a point of interest for all visiting our town.

Wernle will always be my most important charitable and religious agency to support.”

- Mr. Roland Cutter
Wernle Board Member

Best Practices



Wernle Youth and Family Treatment Center ensures best practices are implemented and sustained by adhering to the highest national and international standards through its accreditation with the Council on Accreditation.

Children who have been abused, neglected or abandoned have experienced trauma. Wernle utilizes trauma informed intervention and treatment that involves understanding, recognizing and responding to the effects of trauma on children. Trauma-Informed Care also emphasizes physical, psychological and emotional safety for children, non-minor dependents, families and providers, and helps survivors rebuild a sense of control and empowerment.

Evidence based programs are used and include, but are not limited to, Trauma Focused Cognitive Behavior Therapy, Managing Adaptive Practices, and Individual Cognitive Behavioral Therapy.



Lutheran Services in America

Lutheran Services in America (LSA) is

one of the largest health care and human services networks in the country, representing 300 Lutheran nonprofit organizations throughout the United States and the Caribbean. LSA works to connect and empower our member organizations, which serve six million people annually, touching the lives of one in every 50 people in the U.S. every year.



About the Cover

Photos are from the Dedication Service of the Hawk Center. We offer a special thanks to all who planned, participated, and attended.

2018 Board of Directors

Sandie Rowe
 Frank Eck, Jr.
 Ed Zumstein
 Willis Bright
 Roland Cutter
 Matt Gilmore
 William Goins
 Bryan Hawk
 Amy Hoyng
 Chris Hunt
 Tom Leininger
 Victoria Lutz
 Charlotte Maley
 Thomas McCabe
 David McNamee
 Pr. Bob Meckley
 Jeff Slyman
 Pr. Robert Swanson
 Pr. John Walker
 Ron Westerfeld
 Darrell Gordon, CEO/
 President Ex-officio

Letter From Our CEO

We are pleased to share with you our 2018 Annual Report. Wernle remains steadfast in meeting the complex needs of the youth and families we serve throughout Indiana and Ohio, expanding and updating our youth facilities and operations, and our commitment to honor those who faithfully and generously support these efforts.

As we move into our 140th anniversary celebration, we want you to know that your investment in our work matters! Last year more than 84% of spending went to programs and services. Your investment in Wernle is guided by our Board of Directors, our strategic road map, and the incredible efforts of our talented staff. Every day we strive to earn families' trust.

With the generous commitments of so many to the Community of Hope Campaign, we enjoyed the naming of Gordon Hall – primarily funded by the Mathile Family Foundation. The new facility provides twelve beds for youth in crisis. The Hawk Family's unwavering support and those of others has led to the opening and dedication of the new Hawk Center – providing significant expansion in outpatient care, new offices and training classrooms for staff.

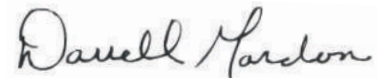
Dan Stamper, President of Thor Construction Company and Carroll Electric funded the remodeling of several projects on campus including: one side of the Staff Secure Unit

for clinical offices, the clothing room and the Kolsky Unit kitchen; all benefiting our youth and staff. Dan's generosity as well as his cumulative support unanimously led to him being honored as philanthropist of the year at the Catalyst4Change event.

Wernle is blessed to have the multi-year support of Health Care Logistics as our premier sponsor of the Catalyst4Change event. In 2018, it was 'The Year of the Women' – Tamika Catchings hailed as the National honoree, a 4-Time Olympic Gold Medalist, former WNBA star, and New York Times Bestselling Author. Success was reached through our wonderful hosts: Michelle Mathile, Carleen Suttman, and Bethany Reid. Their unwavering commitment is inspiring. Other notable honorees included Dan Stamper, and Lowe's Richmond.

Thank you for the steadfast commitment among our major supporters, the board of directors, sponsors, churches, and many friends in securing Wernle's long-term success. Your continued involvement and support sends the same message-hope. We thank you for it, on behalf of Wernle and of those we serve, together.

Darrell R. Gordon, MSA, JD, CFRM
 President/CEO



2018 Wernle Leadership Team



Darrell Gordon
 CEO / President



Dr. Kent Grider
 Chief Operating Officer



Kevin Handley
 Director for Continuous Quality Improvement



David Cruse
 Senior Program Manager



Lauria Hale
 Director of Nursing



Sharon Mibey
 Clinical Manager



Pastor Cliff Nunn
 Clergy, Manager of Special Events



Norm Smith
 Director of Admissions & Referrals

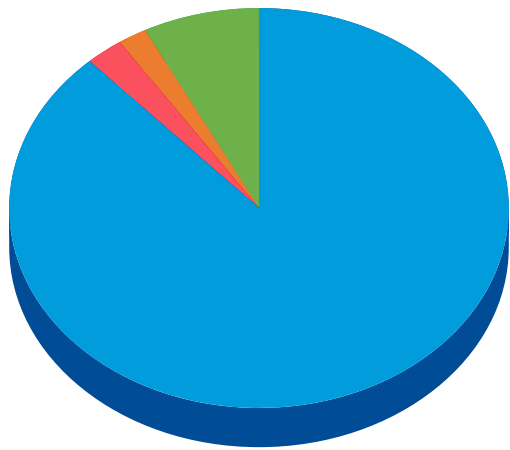


Gregg Stein
 Director of Finance



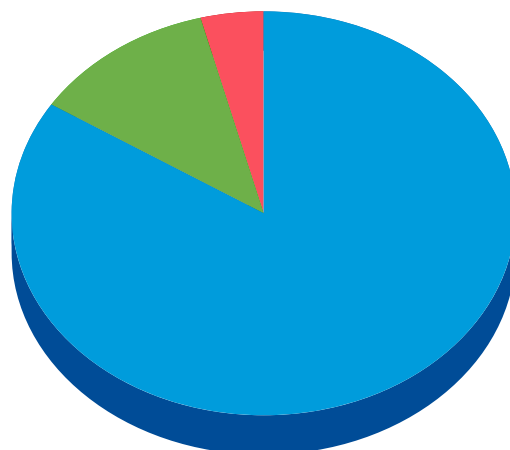
Ann Wolski
 Human Resource Director

Public Support and Revenue



■ Service Fees (88.14%)	\$7,260,974
■ Grants (Title I) (0%)	\$0
■ Contributions and Bequests (2.44%)	\$201,165
■ Gifts in Kind (1.88%)	\$154,621
■ Auxiliary (School Lunch, Investment, Other) (7.54%)	\$620,791
Total Public Support & Revenue	\$8,237,551

Functional Expenses



■ Program Services (84.05%)	\$7,162,156
■ Management and General (11.91%)	\$1,014,432
■ Fundraising (4.04%)	\$344,384
Subtotal Functional Expenses	\$8,520,972
Decrease in Net Assets	-\$283,421
Total	\$8,237,551

Wernle Youth Services Comparison Chart

WERNLE YOUTH SERVICES COMPARISON BY RESIDENTIAL UNIT

Services	1	2	3	4	5,6	7	8
	Boys Private	Girls Private Tier 1	Girls Private Tier 2	GRIT	Staff Secure	Sexually Maladaptive	Transitional Living
Ages	12-21	6-21	6-21	12-18	12-21	12-21	16-21
Staff/Child ration	1:4	1:4	1:4	1:1	1:5	1:4	1:6
#Beds	20	13	20	20	20	20	20
Services on Campus - all	•	•		•			
Services on Campus - most			•		•	•	•
Education - on campus	•	•		•			
Educations - off campus			•		•	•	•
School Activities	N/A	N/A	N/A	N/A	•	•	•
Vocational Training	N/A	N/A	Case by Case	N/A	•	•	•
Daily Structure Activities	•	•	•	•	•	•	•
Case Management - weekly	•	•	•		•	•	•
Case Management - daily				•			
Individual Therapy - weekly	1-2x	1-2x	1-2x	3-5x	1-2x	1-2x	1-2x
Family Therapy - 2x monthly	•	•	•	•	•	•	•
Substance Abuse Group - as needed			•	•	•	•	•
Skill Building Sessions 1-3x weekly	•	•	•	•	•	•	•
Faith and Ethics	•	•	•	•	•	•	•
Family Contact - weekly supervised	•	•		•			
Family Contact - weekly			•		•	•	•
Off Campus Visits			•		•	•	•
Off Campus Outings			•		•	•	•
Jobs - on Campus			•		•	•	•
Jobs - on and off Campus							•

1 BOYS PRIVATE SECURE UNIT

Designed to provide a safe and secure environment for male residents in need of immediate stabilization. This is a secure unit, with exit doors on a delay. This unit is for youth who are at risk of harming themselves or others, are physically aggressive, acutely emotionally disturbed, or pose a significant risk of running away.

2,3, 4, GIRLS PRIVATE SECURE I & II AND GIRLS RESIDENTIAL INTENSIVE TREATMENT (GRIT)

These buildings are designed to provide a safe and secure environment for female residents in need of immediate stabilization. This is a secure unit, with exit doors on a delay. This unit is for youth who are at risk of harming themselves or others, are physically aggressive, acutely emotionally disturbed, or pose a significant risk of running away. Girls Unit's Tier program: Grit (most intensive)- Tier 1 (more restricted than Tier 2, but less intensive than Grit)- Tier 2 (less restrictive and offers more opportunities).

5, 6, STAFF SECURE UNIT

These buildings are designed to provide a safe and secure unit for male youth with issues of aggression, impulsively emotional disturbance and/or behavioral issues requiring a high level of supervision.

7. SEXUALLY MALADAPTIVE UNIT

Structured to meet the treatment needs of sexually maladaptive male youth.

8. TRANSITIONAL LIVING UNIT

This program meets the special needs of assisting male residents in developing transitional living skills. This unit prepares residents for living independently in the community, returning home or living on their own.

2018 Catalyst Chairs



**Michelle
Mathile**



**Bethany
Reid**



**Carleen
Suttman**

2018 Catalyst Honorees



Dan Stamper
Thor Construction Company
Carroll Electric Inc.
Philanthropist



Tamika Catchings
National



Lowe's
Local



Zachary Isaiah Mays
Wernle Alumni



Dejuan Darden
Employee of the Year

2018 Catalyst Sponsors



Hawk Center Open House Sponsors

Thor Construction Company

First Bank

Friends Office

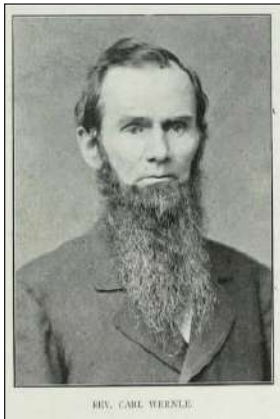
Meridian Health Services

Primex Plastics Corporation

Restoring Hope...

CARL WERNLE A MAN OF VISION

Leaves First Legacy Gift for an Orphanage



On August 29, 1847, the Honorable Carl Wernle was married to Emilie Spannagel by Pastor F. W. Richman in Sponagle Lutheran Church. Pastor Carl Wernle and Emilie were parents of five children: Julie, Otilia (Tillie), Carl, Carrie, and Irene.

As they ministered they preached in several places in Ohio and Indiana spending most of their time in Galion, Ohio. In 1878, at the age of 48, Emilie died and was buried in Upper Sandusky, Ohio. In memory of his wife, Pastor Wernle made a bequest of \$500 to the synod of the Trinity Evangelical Lutheran Church for an orphanage. The 1880 synod minutes states that the first building of the Wernle Orphans Home and Asylum for the aged in Richmond, Indiana was dedicated May 4, 1879 with 58 orphans in their care. Little did Pastor Wernle know, his legacy would be felt by children more than a century later, serving more than 50,000 orphans, aged widows, and youth.

Leaving a gift in your Will provides funding for the long term, allowing Wernle to develop a clear plan for the years ahead. Please consider including Wernle in your estate plans. Thank You.

Ways to Give to Wernle

A gift to Wernle can be made in a number of different ways - as a memorial or tribute to another person, as a spontaneous online donation, or as a contribution to the Wernle Endowment.

Make a Monthly Gift

Make an even bigger impact to restore and heal troubled youth by making your gift monthly. Becoming a monthly donor means more meals for the youth who need it the most.

Honor and Memorial Giving

You can remember and honor someone special by making a gift to Wernle in their name. In their memory, help support more youth.

Workplace Giving

Your employer and coworkers can join you in helping our youth. There are multiple ways to get involved through workplace giving, including payroll deductions.

Planned Giving

Be a part of our future by including Wernle in your estate plans. Your legacy can help support our shared vision of restoring hope to our youth.

Corporate Partnerships and Foundations

The efforts and generosity of our partners and their corporate giving initiatives have significantly enhanced Wernle's youth-efforts.

Fundraise for Wernle

We need your help getting your friends and family involved in our mission. A personal fundraiser is an easy and effective way to take on the crisis our youth are facing together.

Donor-Advised Funds

An increasingly popular charitable vehicle, donor advised funds are an excellent way to both simplify your charitable giving and facilitate your strategic philanthropic goals.

In-Kind Giving

Wernle welcomes the opportunity to consider in-kind gifts of toys, games, activity supplies, equipment, capital improvements and other tangible items. In-kind donations often directly benefit our youth - and makes a real difference in their lives.

Gift of Stock

Stocks, bonds or any other securities can be transferred as gifts. Giving the gift of stock also has benefits for the giver. If the stock has appreciated in value, the holder can avoid paying the capital gains tax by giving it as a gift.

Our Donors Are The Difference

Wernle honors those that have given consecutively for five years or more.

Wernle honors those that have given consecutively for five years or more, year after year. While Wernle's services and programs are varied and complex, the goal is simple: to help youth achieve wholeness and personal dignity. Every donor is invaluable to Wernle's mission. This year we feature those loyal donors that have given consecutively for five years or more.

For a complete list of all donors, visit Wernle.org/donors.

20 or More Consecutive Years

Pastor and Mrs. Donald R. Bachman
Stephen E. Beach
Donald Bishop
Richard and Cindy Clark
College Corner Presbyterian Church
- College Corner, OH
Marilyn Cummings
Frederick and Joanne Dafler
Larry and Jean Deamron
Marc and Rhonda Duning
English Evangelical Lutheran Church
- Bluffton, OH
Martin and Helen Fahncke
William and Nancy Goette
Good Hope Lutheran Church - Arlington, OH
Health Care Logistics - Circleville, OH
Gilbert J. Lemmerman
Lutheran Church of the Resurrection
- Cincinnati, OH
Gerald and Ruth Malueg
Peace Lutheran Church - Georgetown, OH
Peace Lutheran Church Sunday School
- Georgetown, OH
Salem Evangelical Lutheran Church
- West Alexandria, OH
Michael and Sharon Schnell
Ronald and Jacquelyn Springer
St. Andrew Lutheran Church - Enon, OH
St. Jacob Lutheran Church - Anna, OH
St. John's Ev Lutheran Church - Napoleon, IN
St. John's Lutheran Church - Celina, OH
St. Mark Lutheran Church - Fort Wayne, IN

St. Mark's Evan. Lutheran Church
- Delaware, OH
St. Mark's Lutheran Church
- Wapakoneta, OH
St. Matthew Lutheran Church - Lima, OH
St. Paul Lutheran Church - Olean
- Versailles, IN
St. Paul Lutheran Church Women
- Upper Sandusky, OH
St. Peter Lutheran Church - Dillsboro, IN
Trinity Lutheran Church - Brookville, IN
Trinity Lutheran Church - Willard, OH
James and Miriam Wagel
Tedd and Nancy Walters
Mary Anne Wiedenheft
Zion Lutheran Church - St. Mary's, OH
Zion Lutheran Church - Valley City, OH

15 or More Consecutive Years

Dr. and Mrs. Brad Barrett
Ray and Evelyn Bauman
Bethel Christian Church - Fountain City, IN
Gerald and Wilma Coleman
Howard Downs
Lois B. Ewald
First Bank Richmond - Richmond, IN
David and Jane Follmer
Samuel and Marlene Ford
Matt and Amy Gilmore
Randall Gluck
Darrell Gordon
Lois J. Hamilton
Wesley and Marian Justi

Matthew and Bridget Kentner
Charlotte Maley
John and Vivian Maley
Jane K. Moyer
Norma Pence
James and Catherine Shackson
Alan Smock
Zion Lutheran Church - Lafayette, OH

10 or More Consecutive Years

Roger and Pamela Bauer
Mr. Ronald V. Bradle
John and Geraldine Bullerdick
Mr. Andrew C. Cecere
Keith and Diana Clawson
Roland L. Cutter
David DeVita
ELCA Foundation - Chicago, IL
Ronald and Carol Fasick
Larry and Nila Fenstermaker
William Goins
Christian and June Gries
Stephen and Ened Hartz
Leo and Arlene Hawk
Stephen and Linda Herget
Dwayne Hoenie
Holy Trinity Lutheran Church - New Castle, IN
John and Vanette Kashmer
Garry and Cheryl Kleer
Julie Kossler
Terry and Nancy Locke
Donald and A. Louise Lucas
Rev. and Mrs. Doug Meyer
Our Saviour Lutheran Church - Winchester, IN
Peace Lutheran Church - Connersville, IN
RMD/Patti Insurance - Richmond, IN
Rebecca Roemer
Lois Rust
Reta Schroeder
Floyd G. Schutte

Mary E. Seymour
Sharpe Family Foundation
Paul and Lela Siebert
John and Wilma Sickman
David and Beth Smith
Viola Snook
St. Andrew Lutheran Church
- Farmersville, OH
St. John Evangelical Lutheran Church
- Fort Wayne, IN
St. John Lutheran Church - Columbus, OH
St. John Lutheran Church - Greenville, OH
St. John's Lutheran Church - Celina, OH
St John's Lutheran Church Hubbells SS
- Sunman, IN
St. Matthew Lutheran Church - Ithaca
- Arcanum, OH
St. Paul Lutheran Church - Coldwater, OH
St. Paul's Lutheran Church - Seymour, IN
The Secret Ingredient - Richmond, IN
Dorothy J. Tillman
Trinity Lutheran Church - Union City, IN
Trinity Lutheran Church-Pitsburg - Pitsburg, OH
Ruth A. Weisenauer
James and Patricia Wenning
West End Bank - Richmond, IN
Thomas and Mary Willman
Jeffrey and Marilyn Wingstrom
Zion Evangelical Lutheran Church-Manchester
- Sunman, IN
Zion Lutheran Church - Gibsonburg, OH
Zion Evangelical Lutheran Church
- Hartford City, IN
Zion's Evangelical Lutheran Church
- Pershing, IN

5 or More Consecutive Years

Ahaus Tool & Engineering Inc. - Richmond, IN
Alliance Architects - South Bend, OH
AR Hale Family Foundation - Lima, OH
Charles and Diena Beyer
Dave and Nancy Bredemeier
Cates' Auto Service, Inc. - Richmond, IN
Christ The King WELCA - West Chester, OH
Contract Industrial Tooling - Richmond, IN
Dorcus Society/Zion Lutheran Church
- St. Mary's, OH
Frank Eck
Emmanuel Lutheran Church - Salem, IN
James and Eloise LaFollette
Randy and Sharon Fourman
Bryan Hawk
Tim and Michele Hawk
Clara Bell Hileman
Thomas and Joy Holthouse
Robert and Rilla Jokela
Joseph P. King
William J. and Deborah L. Kitchin
John and Shelia McBride
Charles and Callie Minier
Meridian Health Services - Muncie, IN
Mt. Zion Lutheran Church - LaGrange, IN
Gene and Deborah Nickamp
Patricia A. Now
Shawn and Teresa O'Brien
Pat Olmstead
Our Saviour Lutheran Church - Winchester, IN
Primex Plastics - Richmond, IN
Providence Lutheran Church Women
- Brookville, OH
Bradley Pryor
Patricia Reese
Allan and Miriam Rosar
Shawn and Teresa O'Brien
Linda Selandar
Jeffrey and Donna Slyman

Shirley Snyder
Rodney and Lorri Stephens
St. Jacob's Lutheran Church-WELCA
- Jackson Center, OH
St. James Lutheran Church - Greenfield, IN
St. James Women of the Word - Holland, IN
St. John Lutheran Church - Logan, OH
St. John Lutheran Church - Elwood, IN
St. John Lutheran Church - Richmond, IN
St. John's Women of the ELCA
- Lawrenceburg, IN
St. Paul Lutheran Church - Milan, IN
St. Paul's Evangelical Lutheran Church
- Middlebury, IN
St. Paul's Evangelical Lutheran Church
- Prospect, OH
St. Paul's Evangelical Sunday School
- Coldwater, OH
Robert and Carleen Suttman
James R. Taylor
James and Sandra Terry
The GE Foundation - Fairfield, CT
The Heffner Fund - Grove City, OH
Thor Construction Company - Richmond, IN
Michael and Nancy Upchurch
Urban Fuhrman Legacy Fund
- Minneapolis, MN
Louis and Carolyn Weigand
Karen R. Wesdorp
Ron and Marsha Westerfeld
Jason and Kimra Williamson
Deborah Wissner
Mary Jo Wittrock



***Serving the most vulnerable since 1879.
Thank you for your support.***



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